

## Environmental Policy Statement

The objective of SGC Holdings Ltd is to ensure that its products and services always meet the needs of its customers in accordance with contractual requirements, policies and procedures.

Protection of the environment in which we live and operate is part of SGC Holdings Ltd values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business. We aim to continually improve our environmental performance by monitoring our progress against targets and objectives on a regular basis.

In this policy statement we aim to:

- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air, and water;
- Seeking to keep wastage to a minimum and maximise the efficient use of materials resources, water, electricity and other energy resources;
- Managing and disposing of all waste in a responsible manner;
- Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture;
- Regularly communicating our environmental performance to our employees and other significant stakeholders;
- Developing our management processes to ensure that environmental factors are considered during planning and implementation;
- Monitoring and continuously improving our environmental performance.

To achieve our aims, we will:

1. Paper recycling bins in use.
2. Equipment is to be turned off when it is not being used.
3. Sustainable transport will be encouraged, greater use of telephone conferencing, public transport and fuel efficient and dual fuel vehicles. Tracking installed on all vehicles to minimise unnecessary use and monitor driving styles to ensure optimum fuel consumption.
4. Communications by email are to be encouraged, and email messages are to be read onscreen and not printed.
5. Documents to be sent directly from a computer, without requiring a printed hard copy.
6. If printing is required double-sided documents are to be produced where possible.

7. Use of non-toxic products (e.g. biodegradable cleaning products).
8. Working with clients and suppliers to encourage high environmental standards.
9. Accurately record the use of water, electricity and other energy to meet reduction by 2050.
10. Responsible and local purchasing (Fair Trade).
11. Regular toilet inspections will take place in order to make sure taps are not left dripping.
12. Displacement toilet dams are installed in toilet reservoirs, in order to save a massive amount of water over the course of a year.
13. Training is to be provided in order for all staff to work in line with the Environmental Policy.
14. Investigation is to be an ongoing matter in order to search for "greener" products and services in the local community, e.g. choosing suppliers who will take back packaging for reuse.
15. Energy saving light bulbs will replace standard light bulbs.
16. Before deciding whether new office furniture is needed, existing office furniture must be assessed to see if it can be refurbished.
17. Apply strict internal quality controls for environmental issues.
18. Maintain our equipment to a high standard in order to meet environmental objectives.
19. Implement new technology to reduce resource consumption.
20. Include issues involving United Guarding and the environment in the Company newsletter.

The policy statement will be regularly reviewed and update as necessary. The management team endorses these policy statements and is fully committed to their implementation.

Name	Paul Macarthur	Position	Managing Director
Signature		Date	14/01/2026